

**Code** CSM  
**Company name** The Southern Rubber Industry Joint Stock Company  
**Date** 06/30/2020  
**Subject** Resolution on the AGM 2020

**Content:**

The Southern Rubber Industry Joint Stock Company (CSM) announces the Resolution of the Annual General Meeting 2020 dated June 26, 2020 with the following contents:

1. The AGM approved the 2019 business result and plan for 2020.
2. The AGM approved the 2019 BOD report and plan for 2020.
3. The AGM approved the 2019 Supervisory Board and plan for 2020.
4. The AGM approved the audited financial statements in 2019:
  - Net sales: 4,387,613,931,492 dongs
  - Profit before tax: 65,562,185,470 dongs
  - Profit after tax: 52,449,748,376 dongs
  - Profit to distribute funds: 52,449,748,376 dongs
  - Reward and Welfare fund (8%): 4,195,979,870 dongs
  - Investment and Development fund (10%): 5,244,974,838 dongs
  - Bonus to Managers: 150,000,000 dongs
  - Profit to pay dividends: 42,858,793,668 dongs
  - To pay cash dividend (0%): 51,812,631,000 dongs
  - Profit of previous year transferred this year: 15,812,631,000 dongs
  - Undistributed remaining profit: 6,109,952,897 dongs.
5. The AGM approved business plan in 2020:

*Unit: VND million*

No.	Content	2019	2020
1	Revenue	4,387,614	4,991,500
2	Profit before tax	65,562	150,000
3	Dividend (%)	-	-

6. The AGM approved the remuneration of the BOD, Supervisory Board.
7. The AGM approved the selection of one of the three audit firms for the financial statements in 2020:

- Southern Auditing and Accounting Financial Consulting Services Com Ltd (AASCS);
  - AASC Auditing Com Ltd;
  - A&C Auditing and Consulting Com Ltd.
8. The AGM approved the amendment of the Company's Charter.
  9. The AGM approved the amendment of Corporate Governance Regulation.
  10. The AGM approved the Resignation Letter of member of BOD – Mr. Nguyen Xuan Bac.
  11. The AM approved the Resignation Letter of member of Supervisory Board – Mrs. Le Thi Thu Thuy.
  12. The AGM approved the result of election of members of BOD:
    - Le Ngoc Quang:
    - Tran Thang:
  13. The AGM approved the result of election of member of Supervisory Board:
    - Nguyen Thi Thanh Tuyen.
  14. The AGM approved the appointment of Mr. Le Ngoc Quang as Chairman of BOD for the term 2016 – 2021.